



Introducing the qualifications

The ILM Level 5 Award in Leadership and ILM Level 5 Certificate in Leadership have been designed for practising or potential middle managers looking to develop an understanding of their own leadership capability.

The Award is a concise qualification made up of one mandatory unit, 'Assessing your own leadership capability and performance'. Participants review the prevailing leadership style in their organisation and the motivation and commitment their teams have towards the organisation's goals and values. In the final element of the unit participants assess their own ability to use different leadership styles, communicate the organisation's values/goals and motivate others.

The Certificate builds on the understanding gained in the Award using action learning as tool for leadership development. (Please note participants are not required to undertake the Award as a prerequisite and may join the Certificate directly). In the additional mandatory unit participants plan, review and assess a series of actions aimed at improving their own leadership performance. They also take part in an action learning set, reviewing and evaluating this technique as an appropriate tool for their leadership development.

Qualifications overview

	Level 5 Award in Leadership	Level 5 Certificate in Leadership
Credit value	<ul style="list-style-type: none"> Minimum 6 credits 	<ul style="list-style-type: none"> Minimum 21 credits
Guided learning	<ul style="list-style-type: none"> Minimum 15 hours 	<ul style="list-style-type: none"> Minimum 51 hours
Duration	<ul style="list-style-type: none"> Completion within three years 	<ul style="list-style-type: none"> Completion within three years
Structure	<ul style="list-style-type: none"> Induction – one hour Tutorial support – at least four hours One mandatory unit 	<ul style="list-style-type: none"> Induction – two hours Tutorial support – at least seven hours Two mandatory units
Assessment – mandatory units	<ul style="list-style-type: none"> Reflective review 	<ul style="list-style-type: none"> Reflective review, plus Leadership development plan and reflective learning log
Entry requirements	<p>There are no formal entry requirements but participants will normally be either practising or aspiring middle managers with the opportunity to meet the assessment demands and have a background that will enable them to benefit from the programme.</p>	



ILM LEVEL 5 QUALIFICATIONS IN LEADERSHIP

Overview of units

Ref	Unit title	CV*	Mandatory
M5.29	Assessing your own leadership capability and performance	6	A C
M5.30	Improving own leadership potential through action learning	15	C

* Credit value. Candidates must complete the associated mandatory units for their qualification, marked A = Award and C = Certificate, check with your centre for further advice.

Learning resources

There is a range of materials available to support ILM qualifications, for full details browse online at www.i-l-m.com/shop

ILM membership

All learners can gain free development support for six months with our Trial Membership package. ILM membership brings access to a wide range of online resources, news and information that have been specially selected to support management learning and development. It's the ideal way to help learners get the most from their ILM programme and support their management career.

Learners can simply visit www.i-l-m.com/activate and start their free Trial Membership anytime.

Contact ILM www.i-l-m.com

The ILM Qualification and Membership teams are dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

For information on any aspect of ILM qualifications and learning resources contact **01543 266867** or email **customer@i-l-m.com**

For information on ILM membership contact **01543 266886** or email **membership@i-l-m.com**

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