



ILM LEVEL 4 AWARD IN MANAGING EQUALITY AND DIVERSITY IN AN ORGANISATION

ILM/L4AMEDO/V2/0711



Introducing the qualification

The ILM Level 4 Award in Managing Equality and Diversity in an Organisation has been designed to help practising or aspiring managers develop an understanding of the nature and origins of personal values, beliefs, attitudes and prejudices, and the impact these can have on workplace behaviour.

In this single-unit qualification participants review the existing culture of equality and diversity in their organisation. They move on to identify development activities within their role to implement equality and diversity and plan how to manage this area on an ongoing basis.

Qualification overview

	Level 4 Award in Managing Equality and Diversity in an Organisation
Credit value	<ul style="list-style-type: none">• Minimum 3 credits
Guided learning	<ul style="list-style-type: none">• Minimum 16 hours
Duration	<ul style="list-style-type: none">• Completion within three years
Structure	<ul style="list-style-type: none">• Induction – one hour• Tutorial support – at least one hour• One mandatory unit with a credit value of 3
Assessment	<ul style="list-style-type: none">• Reflective review
Entry requirements	There are no formal entry requirements but participants will normally be practising or aspiring first line or middle managers with the opportunity to meet the assessment demands and have a background that will enable them to benefit from the programme.



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Overview of units

Ref	Unit title	CV*	Mandatory
M4.05	Managing equality and diversity in an organisation	3	A

* Credit value
Candidates must complete the mandatory unit, marked A = Award – check with your centre for further advice.

Learning resources

There is a range of materials available to support ILM qualifications, for full details browse online at www.i-l-m.com/shop. The following is suitable for the ILM Level 4 Award in Managing Equality and Diversity:

- *Management Extra* (published by Pergamon Flexible Learning). This adaptable training resource comprises of a series of workbooks which provide excellent support for all ILM level 4 and 5 programmes.

ILM membership

All learners can gain free development support for six months with our Trial Membership package. ILM membership brings access to a wide range of online resources, news and information that have been specially selected to support management learning and development. It's the ideal way to help learners get the most from their ILM programme and support their management career.

Learners can simply visit www.i-l-m.com/activate and start their free Trial Membership anytime.

Contact ILM www.i-l-m.com

The ILM Qualification and Membership teams are dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

For information on any aspect of ILM qualifications and learning resources contact **01543 266867** or email **customer@i-l-m.com**

For information on ILM membership contact **01543 266886** or email **membership@i-l-m.com**

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